

**Lancaster County Chiefs of Police Association
Hiring Consortium
Drug Policy**

The Lancaster County Chiefs of Police Association Hiring Consortium is committed to a drug-free workplace. Therefore, applicants seeking employment who currently are using illegal drugs or who have ever used illegal drugs while employed in any law enforcement position will be found unsuitable for employment with any of the participating agencies. In addition, an applicant who is discovered to have misrepresented his/her drug history will be found unsuitable for employment.

Applicants are encouraged to carefully consider their personal history of drug use before submitting an application for employment through the Consortium. Thorough pre-employment screening, which may include polygraph examination and drug testing, is conducted by participating agencies.

Each participating agency establishes its own independent standard which may be stricter than this broad policy statement.